



**Queen Eleanor's C of E Junior School
Good Shepherd Trust**

School Uniform Policy

This policy is prescribed by The Good Shepherd Trust and all reference to 'the Trust' includes all Trust schools and subsidiary organisations.

Date adopted:	June 2026		Last reviewed:	
Review cycle:	Every 3 years or earlier		Is this policy statutory?	Yes
Approval:	SLT		Author:	Headteacher
Next Review Date:	June 2028			

Revision record

Minor revisions should be recorded here when the policy is amended in light of changes to legislation or to correct errors. Significant changes or at the point of review should be recorded below and approved at the level indicated above.

Revision No.	Date	Revised by	Approved date	Comments
1				
2				
3				
4				

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Jo Davies, Headteacher, office@queen-eleanors.surrey.sch.uk, who can answer questions about the policy and respond to any requests.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Prioritising some of our pupil premium funding on school uniform.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Expectations for School Uniform

Queen Eleanors School's Uniform

We want our school uniform to promote the ethos of the school by providing a sense of belonging and identify and set an appropriate tone for learning. We want children to feel proud to belong to our school by wearing their school uniform and that by creating a common identify amongst all pupils, regardless of background, our school uniform can act as a social leveller.

We will ensure that pupils who are in the same family are all allocated to the same house to allow school uniform to be passed down to siblings.

- Non-branded refer to items that can be bought from any retailer.
- Branded items refer to items that have the school logo or are specific in design (e.g. School Jumper/Cardigan) and are available from 'pmgschoolwear.'
- The PSA has a stock of good quality pre-loved uniform including PE kit, plus some coats, shoes and trainers. If you can't make it to one of the after-school sales, please drop the PSA an email at psaqueeneleanors@gmail.com Further stock is always available for any child who needs uniform, shoes or coats free of charge via the office. Please just ask at the office or email office@queen-eleanors.surrey.sch.uk

Daily School Uniform

Grey trousers or shorts or skirt or pinafore (required, non-branded)

White shirt/blouse/polo shirt (required, non-branded)

Green school sweatshirt or cardigan (required, branded)

Grey, black, or white socks/grey, black or green tights (required, non-branded)

Green gingham summer dress or jumpsuit (optional, non-branded)

Black shoes with low heels or black trainers (trainers may have a white sole or white logo but no other colour variants are permitted)

PE Kit

House colour PE t-shirt (required, does not have to be branded)

Plain black shorts

White sports socks

Plimsolls or trainers

Tracksuit (optional)

Children to wear PE kit to school on their PE days

Swimming

Trunks/swimming shorts (not beach shorts) or swimming costumes (not bikinis)

Towel

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- Travelling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Parents and carers

Parents/Carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with the child's name.
- In good condition.

Parents/Carers are asked to ensure that long hair is tied back and that the only jewellery that is acceptable is small stud earrings which we ask the children to independently remove during PE and swimming lessons. This is to prevent any injury being caused to themselves or others.

Parents/Carers are also expected to contact Jo Davies, Headteacher, office@queen-eleanors.surrey.sch.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.
- The cost of the uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally.
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Deputy Head/Headteacher.